

Department of Otolaryngology-Head and Neck Surgery

Quarterly Resident Evaluation

Please rate the below named resident on the following scale for each question. Space is provided for specific comments if desired. However, comments **ARE** required for any negative responses so that anonymous feedback may be given to the resident.

ROTATION SITE: **HLM Clinic** **VAH** **ACH** **USF/Health Park** **HLM Floor**

RESIDENT: _____ **Quarter:** _____ **Quarter dates:** _____

- | | | | | | | |
|------------|--|------------|-------------|----------------|-----------------|-------------|
| 1. | The resident is a team player. | 1
never | 2
rarely | 3
sometimes | 4
frequently | 5
always |
| 2. | The resident exhibits effective communication skills with nursing staff and other hospital or clinic services | 1
never | 2
rarely | 3
sometimes | 4
frequently | 5
always |
| 3. | The resident exhibits effective communication skills with patients and their families. | 1
never | 2
rarely | 3
sometimes | 4
frequently | 5
always |
| 4. | The resident treats patients and families in a respectful, kind and compassionate manner. | 1
never | 2
rarely | 3
sometimes | 4
frequently | 5
always |
| 5. | The resident treats nursing and ancillary services in a respectful, kind, and compassionate manner. | 1
never | 2
rarely | 3
sometimes | 4
frequently | 5
always |
| 6. | The resident demonstrates sound organizational skills. | 1
never | 2
rarely | 3
sometimes | 4
frequently | 5
always |
| 7. | The resident instills confidence in the patient. | 1
never | 2
rarely | 3
sometimes | 4
frequently | 5
always |
| 8. | Patients have made positive comments about the resident. | 1
never | 2
rarely | 3
sometimes | 4
frequently | 5
always |
| 9. | Patients have made negative comments about the resident. | 1
never | 2
rarely | 3
sometimes | 4
frequently | 5
always |
| 10. | The resident knows when to ask for help. | 1
never | 2
rarely | 3
sometimes | 4
frequently | 5
always |

Please use the space below for specific comments, either positive or negative, that will be used to evaluate the resident's professional behavior.
