

QUARTERLY CORE COMPETENCY EVALUATION

Resident: _____

Part One: **PATIENT CARE**

- Gathers complete and accurate medical history
- Considers patient preferences when deciding upon therapeutic intervention
- Involves patient in decision making to maximum extent possible
- Demonstrates competence in all medical procedures appropriate to the level of training

Part Two: **MEDICAL KNOWLEDGE**

- Demonstrates an understanding and use of scientific methods applied to clinical situations
- Makes diagnosis based on scientific evidence and clinical judgment.
- Understands and applies all the medical, scientific, and clinical knowledge appropriate to the level of training

Part Three: **PRACTICE BASED LEARNING AND IMPROVEMENT**

- Maintains a commitment for continuous improvement in the delivery of medical care
- Searches the medical literature, evaluates research findings, and uses that information to benefit patient care and education
- Has the skill set necessary to evaluate reported research and uses the information obtained from reviewing the literature to improve patient care
- Uses information technology to manage practice information
- Uses information technology to access on-line medical information
- Uses information technology to enhance professional development and continuing education
- Assists students, residents, and other professionals in their understanding of medicine

Part Four: **INTERPERSONAL AND COMMUNICATION SKILLS**

- Creates and sustains a therapeutic and ethically sound relationship with patients
- Communicates effectively with patients and families
- Counsels and educates patients and families concerning the patient's health issues, medical procedures, and expectations
- Understands and uses effective listening skills
- Gathers complete medical information from the patients
- Provides sufficient medical information to the patients
- Communicates effectively in writing
- Writes legible notes in the medical records
- Works with others as an effective team member
- Works with others as a effective team leader

Part Five: **PROFESSIONALISM**

- Treats all patients with respect and consideration
- Demonstrates respect, compassion, and integrity in all interpersonal relationships
- Demonstrates responsiveness to the needs of the patients and of society in a manor which supercedes self interest
- Demonstrates accountability to patients, society, and the profession
- Demonstrates a commitment to excellence
- Demonstrates a commitment to life long learning and continued professional development

- Understands and demonstrates a commitment to ethical principles pertaining to the provision or withholding of clinical care
- Respects the confidentiality of patient information
- Understands and demonstrates a commitment to ethical principles pertaining to informed consent
- Understands and demonstrates a commitment to ethical principles pertaining to business practices
- Understands diversity issues and treats all patients with respect and consideration
- Arrives to work on time
- Dresses appropriately
- Exhibits professional decorum
- Provides continued effort until patient care needs are completed or responsibility is transferred
- Finishes medical records promptly
- Participates in educational meetings, residency conferences, and administrative aspects of residency

Part Six: **SYSTEM-BASED PRACTICE**

- Understands core aspects of existing health care delivery systems.
- Uses cost-effective procedures that do not compromise quality of care
- Serves as the patient's advocate and assists the patient working with the health care system
- Partners with health care managers and other providers
- Uses the entire health care system to provide the services the patients require